Figure 1	Ire 1 PROFESSIONAL IMPACTS			
Category	Impacts	Indicators	Evidence	
Knowledge, Awareness Understanding	<i>ISE and HE</i> <i>professionals</i> increase their understanding of each other's field of expertise.	ISE and HE professionals describe new understandings of how to attract each other's primary audiences (e.g., visitors, undergraduate students) ISE and HE professionals describe knowledge (e.g., current research) and teaching strategies (e.g., using inquiry) they have learned from each other to engage audiences.	At least ½ of ISE and HE interviewees describe ways of engaging a specific audience that they learned from the other sector and incorporate in their daily work. At least ½ of ISE and HE interviewees name a piece of knowledge or teaching strategy they learned or improved on as a result of their collaboration with the other sector.	
Knowledge, Awareness Understanding	<i>ISE and HE</i> <i>professionals</i> increase their knowledge of how to plan for and evaluate the impact of their work.	ISE and HE professionals define "evaluation" and "impact." ISE and HE professionals define "indicators" or "outcomes."	At least ½ of ISE and HE interviewees define "impact" and provide an example of an impact for a specific audience. At least ½ of ISE and HE interviewees define "indicator" and provide an example of a concrete and measurable indicator they want to achieve for a specific audience.	
Attitude	 <i>HE and ISE</i> <i>professionals</i> appreciate the value of each other's work and expertise. <i>HE and ISE</i> <i>professionals not directly</i> <i>related to the project</i> will realize the value of the formal / informal education collaboration. 	 HE and ISE professionals name ways in which the work and expertise of the other is important for advancing science education. HE and ISE professionals express a desire to continue working with each other on their civic engagement projects. HE and ISE professionals express an interest in creating a project with a HE (or ISE) professional. 	At least ½ of HE and ISE interviewees name specific knowledge and skills that the other used to successfully engage audiences in science education. At least ½ of HE and ISE interviewees discuss concrete ways they will continue to work with each other to sustain their project. At least ½ of HE and ISE questionnaire respondents' attitude ratings about HE (or ISE) professionals are improved. At least ½ of HE and ISE questionnaire respondents indicate a desire to work with HE (or ISE) professionals.	